

N.B.: This website changes frequently.
Please refer to http://www.fin.uoguelph.ca/uploadFiles/05_06BenRates.pdf for the most recent version of this document.

2005/2006 BUDGET BENEFIT RATES (Effective May 1, 2005)

EXPENSE CODES	CATEGORY	BENEFIT ALLOCATION RATE (%)
	ESTABLISHED SALARIES (Full-Time Equivalent):	
61101	FACULTY	20.75
61103	PROFESSIONAL/MANAGERIAL (P/M)	25.00
61124	COLLEGE ACADEMIC/RESEARCH (CARG)	25.00
61125	LIBRARIANS	24.00
61126	CUPE LOCAL 1334	27.15
61127	OPERATING ENGINEERS (CEP LOCAL 2003)	27.00
61128	POLICE (UGPA)	27.00
61129	FOOD SERVICES (UGFSEA)	27.00
61130	USWA LOCAL 4120	27.00
61132	ONTARIO NURSES ASSOCIATION (ONA)	24.90
61133	EXEMPT STAFF (EMUS)	27.00
	TEMPORARY SALARIES:	
61250	CONTRACTUALLY LIMITED FACULTY	17.05
61201	TEMPORARY ACADEMIC SALARIES	16.00
61221	POST DOCTORAL	12.00
61226	CUPE – TFT	17.30
61230	USWA – TFT	17.30
61233	EXEMPT – TFT	17.30
61305	TEMPORARY SUPPORT	17.30
61108	OVERTIME	6.50
61109	SHIFT PREMIUM	6.50
61210	CLASS 'M' SEMESTER LECTURERS	13.50
61203	TEMPORARY PROFESSIONAL	17.60
61417	CASUAL STUDENT LABOUR	9.25
61418	GTA	8.25
61419	GRA	0.50
61420	GSA	8.25