

**2012/2013 BUDGET BENEFIT RATES (Effective May 1, 2012)**

<b>EXPENSE CODES</b>	<b>CATEGORY</b> # Rates changed for 2012/2013	<b>BENEFIT ALLOCATION RATE (%)</b>	<b>ESTABLISHED POSITION REQUIRED *</b>
<i>ACADEMIC OBJECT CODES</i>			
<b>Faculty:</b>			
61101	Faculty – RFT	23.95% #	P
61111	Faculty – Secured Appt - RFT	23.95% #	P
61112	Faculty – Staff Vets/Clinicians – RFT	23.95% #	P
61212	Contractually Limited - Staff Vets/Clinicians - TFT	17.05%	P
61250	Contractually Limited – Faculty - TFT	17.05%	P
<b>Librarians:</b>			
61125	Librarian – RFT	26.70% #	P
61225	Librarian Temporary	17.05%	-
<b>College Academic/Research (CARG):</b>			
61124	CARG – RFT	28.45% #	P
61224	CARG Temporary	17.60%	-
61254	Contractually Limited CARG – TFT	17.60%	P
<b>Other Academic:</b>			
61134	Honorarium Faculty/Librarian - RFT	3.60%	P
61201	Other Academic Temporary	16.00%	-
61210	Class M Semester Lecturer	16.90%	-
61211	Music Instructors	16.90%	-
61215	Guelph Humber Sessional Lecturer	16.90%	-
61221	Post Doctoral – TFT	16.70%	-
<i>NON- ACADEMIC OBJECT CODES</i>			
61103	Professional/Managerial (P&M) - RFT	28.45% #	P
61126	CUPE Local 1334 - RFT	30.10% #	P
61127	Operating Engineers (CEP Local 2003) - RFT	28.45% #	P
61128	Police (UGPA) - RFT	28.45% #	P
61129	Food Services (UGFSEA) - RFT	31.70% #	P
61130	USW Local 4120 - RFT	31.70% #	P
61132	Ontario Nurses Association (ONA) - RFT	29.35% #	P
61133	Exempt - RFT	31.70% #	P
61135	OSSTF - RFT	31.70% #	P
61253	Contractually Limited P&M – TFT	18.00%	P
61108	Overtime	6.50%	-
61109	Shift Premium	6.50%	-
61203	P&M Temporary	18.00%	-
61226	CUPE Temporary	16.70%	-
61227	Operating Engineers Temporary	16.70%	-
61228	Police Temporary	16.70%	-
61229	Food Services Temporary	16.70%	-
61230	USW Temporary	16.70%	-
61232	Ontario Nurses Association Temporary	16.70%	-
61233	Exempt Temporary	16.70%	-
61234	Honorarium Temporary	3.60%	-
61235	OSSTF Temporary	16.70%	-
61305	Support Staff Temporary	16.70%	-

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<i>STUDENT OBJECT CODES</i>			
61415	Graduate Teaching Assistant – Guelph Humber	8.25%	-
61417	Student Labour	9.25%	-
61418	Graduate Teaching Assistant	8.25%	-
61419	Graduate Research Assistant	0.50%	-
61420	Graduate Service Assistant	8.25%	-
<i>TRI-COUNCIL OBJECT CODES</i>			
61431	GRA – Doctoral - Domestic	0.50%	-
61435	GRA – Masters - Domestic	0.50%	-
61438	GRA – Doctoral - Foreign	0.50%	-
61441	GRA – Masters - Foreign	0.50%	-
61432	GSA – Doctoral - Domestic	8.25%	-
61436	GSA – Masters - Domestic	8.25%	-
61439	GSA – Doctoral – Foreign	8.25%	-
61442	GSA – Masters - Foreign	8.25%	-
61443	Post Doctoral - Domestic	16.70%	-
61444	Post Doctoral - Foreign	16.70%	-
61445	Student Labour – Undergrad - Domestic	9.25%	-
61433	Student Labour – Undergrad - Foreign	9.25%	-
<p>* Established positions are specific budget accounts to record the budget and expenses of individual employment appointments (normally for regular full-time and contractually limited for greater than 1 year).</p>			