

**2015/2016 BUDGET BENEFIT RATES** (Effective May 1, 2015)

<b>EXPENSE CODES</b>	<b>CATEGORY</b> # Rates changed for 2014/2015	<b>BENEFIT ALLOCATION RATE (%)</b>	<b>ESTABLISHED POSITION REQUIRED *</b>
<b>ACADEMIC OBJECT CODES</b>			
<b>Faculty:</b>			
61101	Faculty - RFT	24.55% #	P
61111	Faculty - Secured Appointment - RFT	24.55% #	P
61112	Faculty - Veterinarians - RFT	24.55% #	P
61212	Contractually Limited - Veterinarians - TFT	16.05%	P
61250	Contractually Limited - Faculty - TFT	16.05%	P
<b>Librarians:</b>			
61125	Librarian - RFT	26.80%	P
61225	Librarian Temporary	16.05%	-
<b>College Academic/Research (CARG):</b>			
61124	CARG - RFT	29.05% #	P
61224	CARG Temporary	17.60%	-
61254	Contractually Limited CARG - TFT	17.60%	P
<b>Other Academic:</b>			
61134	Honorarium Faculty/Librarian - RFT	3.60%	P
61201	Other Academic Temporary	15.00%	-
61210	Sessional Lecturer	16.90%	-
61211	Music Instructors	16.90%	-
61215	Guelph Humber Sessional Lecturer	16.90%	-
61221	Post Doctoral - TFT	16.70%	-
61252	Veterinarians Temporary	16.05%	-
<b>NON- ACADEMIC OBJECT CODES</b>			
61103	P&M - RFT	29.05% #	P
61126	CUPE 1334 - RFT	33.30% #	P
61127	UNIFOR (formerly CEP) - RFT	29.05% #	P
61128	UPA/OPSEU (formerly UGPA) - RFT	29.05% #	P
61129	UGFSEA - RFT	33.50% #	P
61130	USW - RFT	32.60% #	P
61132	ONA - RFT	30.25% #	P
61133	Exempt - RFT	32.60% #	P
61135	OSSTF - RFT	31.80%	P
61253	Contractually Limited P&M - TFT	17.00%	P
61108	Overtime	6.50%	-
61109	Shift Premiums	6.50%	-
61203	P&M - TFT	17.00%	-
61207	Support Staff - TFT Unrepresented	16.70%	-
61226	CUPE 1334 - TFT	16.70%	-
61227	UNIFOR (formerly CEP) - TFT	16.70%	-
61228	UPA/OPSEU (formerly UGPA) - TFT	16.70%	-
61229	UGFSEA - TFT	16.70%	-

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61230	USW - TFT	16.70%	-
61232	ONA - TFT	16.70%	-
61233	Exempt - TFT	16.70%	-
61234	Honorarium - Temporary	3.60%	-
61235	OSSTF - TFT	16.70%	-
61307	Support Staff - TPT Unrepresented	14.70%	-
61326	CUPE 1334 Unit #1 - TPT	14.70%	-
61329	UGFSEA Unit #2 - TPT	14.70%	-
61335	OSSTF - TPT	14.70%	-
<b>STUDENT OBJECT CODES</b>			
61415	Graduate Teaching Assistant - Guelph Humber	8.25%	-
61417	Student Labour	9.25%	-
61418	Graduate Teaching Assistant	8.25%	-
61419	Graduate Research Assistant	0.50%	-
61420	Graduate Service Assistant	8.25%	-
<b>TRI-COUNCIL OBJECT CODES</b>			
61431	GRA – Doctoral - Domestic	0.50%	-
61435	GRA – Masters - Domestic	0.50%	-
61438	GRA – Doctoral - Foreign	0.50%	-
61441	GRA – Masters - Foreign	0.50%	-
61432	GSA – Doctoral - Domestic	8.25%	-
61436	GSA – Masters - Domestic	8.25%	-
61439	GSA – Doctoral - Foreign	8.25%	-
61442	GSA – Masters - Foreign	8.25%	-
61443	Post Doctoral - Domestic	16.70%	-
61444	Post Doctoral - Foreign	16.70%	-
61445	Student Labour - Undergrad - Domestic	9.25%	-
61433	Student Labour - Undergrad - Foreign	9.25%	-

\* = Established positions are specific budget accounts to record the budget and expenses of individual employment appointments (normally for regular full-time and contractually limited for greater than 1 year).

RFT = Regular Full Time

TFT = Temporary Full Time

TPT = Temporary Part Time (less than 24 hours per week)