

2016/2017 BUDGET BENEFIT RATES (Effective May 1, 2016)

| EXPENSE CODES | CATEGORY # Rates changed for 2016/2017 | BENEFIT ALLOCATION RATE (%) | ESTABLISHED POSITION REQUIRED * |
|---|--|------------------------------------|--|
| ACADEMIC OBJECT CODES | | | |
| Faculty: | | | |
| 61101 | Faculty - RFT | 24.65% # | P |
| 61111 | Faculty - Secured Appointment - RFT | 24.65% # | P |
| 61112 | Faculty - Veterinarians - RFT | 24.65% # | P |
| 61212 | Contractually Limited - Veterinarians - TFT | 16.05% | P |
| 61250 | Contractually Limited - Faculty - TFT | 16.05% | P |
| Librarians: | | | |
| 61125 | Librarian - RFT | 26.90% # | P |
| 61225 | Librarian Temporary | 16.05% | - |
| College Academic/Research Professors | | | |
| 61124 | UGFA #2 - RFT | 29.15% # | P |
| 61224 | UGFA #2 Temporary | 17.60% | - |
| 61254 | Contractually Limited UGFA #2 - TFT | 17.60% | P |
| Other Academic: | | | |
| 61134 | Honorarium Faculty/Librarian - RFT | 3.60% | P |
| 61201 | Other Academic Temporary | 15.00% | - |
| 61210 | Sessional Lecturer | 16.90% | - |
| 61211 | Music Instructors | 16.90% | - |
| 61215 | Guelph Humber Sessional Lecturer | 16.90% | - |
| 61221 | Post Doctoral - TFT | 16.70% | - |
| 61252 | Veterinarians Temporary | 16.05% | - |
| NON- ACADEMIC OBJECT CODES | | | |
| 61103 | P&M - RFT | 29.15% # | P |
| 61126 | CUPE 1334 - RFT | 33.40% # | P |
| 61127 | UNIFOR (formerly CEP) - RFT | 29.15% # | P |
| 61128 | UPA/OPSEU (formerly UGPA) - RFT | 29.15% # | P |
| 61129 | UGFSEA - RFT | 33.60% # | P |
| 61130 | USW - RFT | 32.70% # | P |
| 61132 | ONA - RFT | 30.35% # | P |
| 61133 | Exempt - RFT | 32.70% # | P |
| 61135 | OSSTF - RFT | 31.90% # | P |
| 61253 | Contractually Limited P&M - TFT | 17.00% | P |
| 61108 | Overtime | 6.50% | - |
| 61109 | Shift Premiums | 6.50% | - |
| 61203 | P&M - TFT | 17.00% | - |
| 61207 | Support Staff - TFT Unrepresented | 16.70% | - |
| 61226 | CUPE 1334 - TFT | 16.70% | - |
| 61227 | UNIFOR (formerly CEP) - TFT | 16.70% | - |
| 61228 | UPA/OPSEU (formerly UGPA) - TFT | 16.70% | - |
| 61229 | UGFSEA - TFT | 16.70% | - |

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|---------------------------------|---|------------------------------------|--|
| 61230 | USW - TFT | 16.70% | - |
| 61232 | ONA - TFT | 16.70% | - |
| 61233 | Exempt - TFT | 16.70% | - |
| 61234 | Honorarium - Temporary | 3.60% | - |
| 61235 | OSSTF - TFT | 16.70% | - |
| | | | |
| 61307 | Support Staff - TPT Unrepresented | 14.70% | - |
| 61326 | CUPE 1334 Unit #1 - TPT | 14.70% | - |
| 61329 | UGFSEA Unit #2 - TPT | 14.70% | - |
| 61335 | OSSTF - TPT | 14.70% | - |
| STUDENT OBJECT CODES | | | |
| 61415 | Graduate Teaching Assistant - Guelph Humber | 8.25% | - |
| 61417 | Student Labour | 9.25% | - |
| 61418 | Graduate Teaching Assistant | 8.25% | - |
| 61419 | Graduate Research Assistant | 0.50% | - |
| 61420 | Graduate Service Assistant | 8.25% | - |
| TRI-COUNCIL OBJECT CODES | | | |
| 61431 | GRA – Doctoral - Domestic | 0.50% | - |
| 61435 | GRA – Masters - Domestic | 0.50% | - |
| 61438 | GRA – Doctoral - Foreign | 0.50% | - |
| 61441 | GRA – Masters - Foreign | 0.50% | - |
| | | | |
| 61432 | GSA – Doctoral - Domestic | 8.25% | - |
| 61436 | GSA – Masters - Domestic | 8.25% | - |
| 61439 | GSA – Doctoral - Foreign | 8.25% | - |
| 61442 | GSA – Masters - Foreign | 8.25% | - |
| | | | |
| 61443 | Post Doctoral - Domestic | 16.70% | - |
| 61444 | Post Doctoral - Foreign | 16.70% | - |
| | | | |
| 61445 | Student Labour - Undergrad - Domestic | 9.25% | - |
| 61433 | Student Labour - Undergrad - Foreign | 9.25% | - |
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* = Established positions are specific budget accounts to record the budget and expenses of individual employment appointments (normally for regular full-time and contractually limited for greater than 1 year).

RFT = Regular Full Time

TFT = Temporary Full Time

TPT = Temporary Part Time (less than 24 hours per week)