2021/2022 BUDGET BENEFIT RATES *(Effective May 1, 2021)*

EXPENSE CODES	CATEGORY # Rates changed for 2021/2022	BENEFIT ALLOCATION RATE (%)	ESTABLISHED POSITION REQUIRED *
	ACADEMIC OBJECT CODES		
Faculty:			
61101	Faculty - RFT	23.25%	P
61111	Faculty - Secured Appointment - RFT	23.25%	P
61112	Faculty - Veterinarians - RFT	23.25%	P
61212	Contractually Limited - Veterinarians - TFT	16.05%	P
61250	Contractually Limited - Faculty - TFT	16.05%	P
Librarians:			
61125	Librarian - RFT	26.10%	P
61225	Librarian Temporary	16.05%	-
College Academic/Research Professors			
61124	UGFA #2 - RFT	28.35%	P
61224	UGFA #2 Temporary	15.60%	-
61254	Contractually Limited UGFA #2 - TFT	15.60%	P
Other Academic:			
61134	Honorarium Faculty/Librarian - RFT	3.60%	P
61201	Other Academic Temporary	15.00%	-
61210	Sessional Lecturer	16.00% #	-
61211	Music Instructors	16.00% #	-
61213	Sessional Lecturer (Unrepresented)	16.00% #	-
61215	Guelph Humber Sessional Lecturer	16.00% #	-
61221	Post Doctoral - TFT	17.20%	-
61252	Veterinarians Temporary	16.05%	-

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EXPENSE CODES	CATEGORY # Rates changed for 2021/2022	BENEFIT ALLOCATION RATE (%)	ESTABLISHED POSITION REQUIRED *
NON- ACADEMIC OBJECT CODES			
61103	P&M - RFT	28.00%	P
61126	CUPE 1334 - RFT	34.00%	P
61127	UNIFOR - RFT	29.75%	P
61128	OPSEU - RFT	28.75%	P
61129	UGFSEA – RFT	34.60%	P
61130	USW – RFT	33.30%	P
61132	ONA – RFT	29.95%	P
61133	Exempt – RFT	28.00%	P
61135	OSSTF – RFT	32.00%	P
61253	Contractually Limited P&M - TFT	17.00%	P
61255	Contractually Limited Grant & Trust Professional	17.00%	P
61108	Overtime	6.50%	-
61109	Shift Premiums	6.50%	-
61203	P&M - TFT	17.00%	-
61204	Grant Trust Admin Tech - TFT	15.70%	
61205	Grant Trust Professional - TFT	17.00%	
61207	Support Staff - TFT Unrepresented	15.70%	-
61226	CUPE 1334 - TFT	15.70%	-
61227	UNIFOR - TFT	15.70%	-
61228	OPSEU - TFT	15.70%	-
61229	UGFSEA - TFT	15.70%	-
61230	USW - TFT	15.70%	-
61232	ONA - TFT	15.70%	-
61233	Exempt - TFT	17.00%	-
61234	Honorarium - Temporary	3.60%	-
61235	OSSTF - TFT	15.70%	-
61307	Support Staff - TPT Unrepresented	14.70%	-
61304	Grant Trust Admin Tech - TPT	14.70%	
61326	CUPE 1334 Unit #1 - TPT	14.70%	-
61329	UGFSEA Unit #2 - TPT	14.70%	-
61335	OSSTF – TPT	14.70%	-

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EXPENSE CODES	CATEGORY # Rates changed for 2021/2022	BENEFIT ALLOCATION RATE (%)	ESTABLISHED POSITION REQUIRED *
STUDENT OBJECT CODES			
61415	UTA CUPE 3913	14.00% #	-
61417	Student Labour - TPT	9.15%	-
61418	GTA CUPE 3913	14.00% #	-
61419	Graduate Research Assistant	0.50%	-
61420	Graduate Service Assistant	8.25%	-
61421	GSA 1 CUPE 3913	14.00% #	-
TRI-COUNCIL OBJECT CODES			
61431	GRA – Doctoral - Domestic	0.50%	-
61435	GRA – Masters - Domestic	0.50%	-
61438	GRA – Doctoral - Foreign	0.50%	-
61441	GRA – Masters - Foreign	0.50%	-
61432	GSA – Doctoral - Domestic	8.25%	-
61436	GSA – Masters - Domestic	8.25%	-
61439	GSA – Doctoral - Foreign	8.25%	-
61442	GSA – Masters - Foreign	8.25%	-
61443	Post Doctoral - Domestic	17.20%	-
61444	Post Doctoral - Foreign	17.20%	-
61445	Student Labour - Undergrad - Domestic	9.15%	-
61433	Student Labour - Undergrad - Foreign	9.15%	-

* = Established positions are specific budget accounts to record the budget and expenses of individual employment appointments (normally for regular full-time and contractually limited for greater than 1 year).

RFT = Regular Full Time
TFT = Temporary Full Time
TPT = Temporary Part Time (less than 24 hours per week)