

2024/2025 BUDGET BENEFIT RATES (Effective May 1, 2024)

OBJECT CODES	CATEGORY # Rates changed for 2024/25	BENEFIT RATE (%)	ESTABLISHED POSITION REQUIRED
ACADEMIC OBJECT CODES			
FACULTY:			
61101	Faculty - RFT	26.00%	P
61111	Faculty - Secured Appointment - RFT	26.00%	P
61112	Faculty - Veterinarians - RFT	26.00%	P
61212	Contractually Limited - Veterinarians - TFT	17.00%	P
61250	Contractually Limited - Faculty - TFT	17.00%	P
LIBRARIANS:			
61125	Librarian - RFT	29.50%	P
61225	Librarian Temporary	17.00%	-
COLLEGE ACADEMIC/RESEARCH PROFESSORS:			
61123	College Research Professors UGFA 2 – RFT	30.00% #	P
61124	College Professors UGFA 2 - RFT	30.00% #	P
61223	College Research Professors UGFA 2 – TFT	25.00%	-
61224	College Professor UGFA 2 TFT	25.00%	-
61236	College Lecturers UGFA2 – TFT	25.00%	-
61254	Contractually Limited UGFA 2 - TFT	25.00%	P
61336	College Lecturers UGFA2 (PT)	19.50%	-
OTHER ACADEMIC:			
61134	Honorarium Faculty/Librarian - RFT	3.60%	-
61201	Other Academic Temporary	17.00%#	-
61210	Sessional Lecturers	16.00%	-
61211	Music Instructors	16.00%	-
61213	Sessional Lecturer (Unrepresented)	11.00%#	-
61215	Guelph Humber Sessional Lecturer	16.00%	-
61221	Post Doctoral - TFT	19.50% #	-
61252	Veterinarians Temporary	17.00%	-
NON- ACADEMIC OBJECT CODES			
61103	P&M - RFT	33.00% #	P
61126	CUPE 1334 - RFT	40.00% #	P
61127	UNIFOR - RFT	31.50%	P
61128	OPSEU - RFT	33.00%	P
61129	UGFSEA – RFT	44.50% #	P
61130	USW – RFT	37.00% #	P
61132	ONA – RFT	39.00% #	P
61135	OSSTF – RFT	38.00% #	P
61253	CONTRACTUALLY LIMITED P&M	19.00%	P
61255	GRANT TRUST PROFESSIONAL-CL	23.50%#	P
61203	P&M - TFT	19.00%	-
61226	CUPE 1334 - TFT	19.00% #	-
61227	UNIFOR - TFT	19.00% #	-
61228	OPSEU - TFT	19.00% #	-
61229	UGFSEA - TFT	19.00% #	-
61230	USW - TFT	19.00%#	-
61232	ONA - TFT	19.00%#	-
61235	OSSTF - TFT	19.00%#	-

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EXPENSE CODES	CATEGORY # Rates changed for 2024/25	BENEFIT ALLOCATION RATE (%)	ESTABLISHED POSITION REQUIRED*
61108	Overtime	6.50%	-
61109	Shift Premiums	6.50%	-
61140	Support Staff RFT Unrepresented G. Humber	11.00%#	-
61204	Grant Trust Admin Tech - TFT	20.50%#	-
61205	Grant Trust Professional – TFT	23.50% #	-
61207	Support Staff - TFT Unrepresented	11.00%#	-
61234	Honorarium - Temporary	3.60%	-
61304	Grant Trust Admin Tech - TPT	20.50% #	-
61305	Support Staff - RPT Unrepresented	19.50%	-
61307	Support Staff - TPT Unrepresented	19.50%#	-
61326	CUPE 1334 Unit #1 - TPT	19.50%	-
61329	UGFSEA Unit #2 - TPT	19.50%	-
61335	OSSTF – TPT	19.50%	-
STUDENT OBJECT CODES			
61415	UTA CUPE 3913	19.50% #	-
61417	Student Labour - TPT	11.00%	-
61418	GTA CUPE 3913	19.50% #	-
61419	Graduate Research Assistant	0.50%	-
61420	Graduate Service Assistant	19.50%#	-
61421	GSA 1 CUPE 3913	19.50% #	-
TRI-COUNCIL OBJECT CODES			
61431	GRA – Doctoral - Domestic	0.50%	-
61435	GRA – Masters - Domestic	0.50%	-
61438	GRA – Doctoral - Foreign	0.50%	-
61441	GRA – Masters - Foreign	0.50%	-
61432	GSA – Doctoral - Domestic	19.50%#	-
61436	GSA – Masters - Domestic	19.50%#	-
61439	GSA – Doctoral - Foreign	19.50%#	-
61442	GSA – Masters - Foreign	19.50%#	-
61443	Post Doctoral - Domestic	19.50% #	-
61444	Post Doctoral - Foreign	19.50% #	-
61445	Student Labour - Undergrad - Domestic	11.00%	-
61433	Student Labour - Undergrad - Foreign	11.00%	-

P = Established positions are specific budget accounts to record the budget and expenses of individual employment appointments (normally for regular full-time and contractually limited positions with a minimum 2-year term).

RFT = Regular Full Time

TFT = Temporary Full Time

TPT = Temporary Part Time (less than 24 hours per week)